


Idaho Department of Correction 	Policy	Title: Workplace Relationships		Page: 1 of 1
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Henry Atencio, director, approved this document on 02/16/2017.

Open to the public: Yes

Revision Summary

Revision date (02/16/2017) version 3.0: This document was revised in its entirety.

BOARD OF CORRECTION IDAPA RULE NUMBER

None

POLICY STATEMENT

It is the Idaho Department of Corrections (IDOC) policy to manage workplace relationships to ensure that the work environment is productive, efficient, and free from favoritism or influences that would affect safety, morale, or compromise mission objectives.

PURPOSE

This policy provides guidance for IDOC human resources staff and department leadership regarding expectations for managing workplace relationships.

SCOPE

This policy applies to IDOC employees and IDOC contractors.

RESPONSIBILITY

The human resource manager is responsible to develop a standard operating procedure that addresses the following:

- Professional workplace relationships
- Romantic relationships
- Nepotism
- Conflicts of Interest
- Notification process and department responses

REFERENCES

None

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